



School of Nursing, Alumni Hall, Room 2333, PO Box 1066  
Edwardsville, IL 62026-1066

### **School of Nursing statement on diversity**

The School of Nursing (SON) defines diversity as the ability to accept, value, and celebrate similarities and differences among individuals in terms of race, ethnicity, national origin, religion, age, gender, sexual orientation, ability/disability, social and economic status or class, education, beliefs, and related attributes of all people.

The SON is committed to providing equal opportunity access to resources that promote success among all students, staff, and faculty.

The SON is committed to fostering diversity by:

Actively seeking and admitting students from underrepresented, diverse populations within the region;

Mentoring, retaining, and facilitating progression of students who are admitted to the SON;

Preparing professional nurses who are competent in providing culturally specific care to diverse populations;

Responding to the educational needs of a diverse student body;

Recruiting, hiring, and retaining persons from underrepresented populations for positions as nursing faculty and staff in the SON;

Creating an environment where all members of the SON interact in a positive manner. All SON policies, procedures, and programs will be compatible with and supportive of diversity;

Encouraging the exploration and expression of beliefs, ideas, thoughts, and perspectives in a safe and supportive environment.

Gladys Mabunda, PhD, RN, APRN, BC  
Associate Professor, Chair,  
Diversity Task Force Committee

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